

SIDE LETTER TO THE

2012 – 2016

MEMORANDUM OF UNDERSTANDING

BETWEEN

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721

AND

THE COUNTY OF RIVERSIDE


The parties hereto agree to amend Article 4, Section 3 of the 2012-2016 Memorandum of Understanding (MOU) between SEIU and the County as follows:

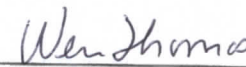
E. Special Assignments. 2. Specialty Rates.

Unit	Classification	Specialty Rate
<ul style="list-style-type: none">• Emergency Room / Trauma Services• Intensive Care Unit• Labor and Delivery• Neonatal Intensive Care Unit• Operating Room• PACU• PCU• Pediatrics• Pediatric Intensive Care Unit	<ul style="list-style-type: none">• Respiratory Care Practitioner I and II• Supervising Respiratory Care Practitioner• Assistant Chief to Respiratory Therapy <p>NOTE: This specialty rate will be paid for active assignments to these identified eligible units, and/or for time spent supervising, and/or providing qualifying critical care services (i.e. Code Blue Response, Rapid Response Team, Emergency Room Back-Up, performing hyperbaric oxygen (HBO) therapy and/or conducting diagnostic services on a critical care patient), and/or for time assigned to any other eligible unit(s) and/or providing any other critical care service(s) as determined by Management or Administration.</p>	\$2.00 per hour

The intent of this amendment is to clarify the application and eligibility parameters for the payment of this specialty pay rate to the above referenced classifications only.

These provisions are effective the first full pay period following signatures of both parties.

 3/14/2013
Michael Stock, Assistant HR Director Date
County of Riverside

 03/14/2013
Wendy Thomas Date
SEIU Local 721