

Kris,

I wanted to reach out to you and John regarding your efforts to decertify SEIU721. As you know, CVWD (Coachella Valley Water District) took that step over 2 years ago. We are reaping the benefits in so many ways. First and foremost, transparency in our financials which never happened with SEIU721. I'm hearing that they plan on charging dues based on salary? If you were guaranteed a certain level of service but I know we were getting very little from them. Our money remains ours, we pay for legal representation, etc. Further, our political views differ amongst our employee population so we have no one taking our money and spending it on politics that we don't agree on. The employees are enjoying professional representation and our management treats our concerns with more respect and attention. What a breath of fresh air. I wish you well on this undertaking and I urge your employees to stand together for positive change. Feel free to share my feelings with anyone that would be interested in hearing them. I would like to help you any way I can.

Many thanks,
Anastasia Dilberakis
Quality Assurance Coordinator
Coachella Valley Water District